

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Commons

November 19, 2024 5:30 p.m.

Jim Borchik, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Doss
Beth Hertz
Paula Lynn

2024-87

A. Agenda

It was moved by Mrs. Hertz, seconded by Mrs. Lynn, to adopt the agenda for the November 19, 2024 regular meeting, as presented.

AYES: Hertz, Lynn, Chuna, Doss, Borchik

NAYS: None

B. Presentation – Mr. Roman Capper, Arrowhead Primary School

Mr. Capper reflected on last year's passing of long-time teacher Mrs. Amanda (Mandy) Merkle. Mandy's passion was reading. A section of the library will be set up in her memory and will be decorated with her favorite Clifford the Big Red Dog. This is an expression of dedication, care and compassion by all families and staff at Arrowhead.

C. Recognition

1. Students of the Month – October, 2024:

Maxwell Myers - Arrowhead Primary
William Welsh - Fort Island Primary
Joseph Green, Jr. - Herberich Primary
Ryan Young - Copley-Fairlawn Middle School
Jake Stitsinger - Copley High School
Sarah Lawrence - Student-Athlete of the Month

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

Ms. Jennifer Bowers, parent, voiced her concern about a kindergarten classroom at Arrowhead Primary School and discipline problems causing a disturbance.

Mr. Robert Rothschild, parent, asked what the policy is for long-term substitutes. He feels retention of a consistent substitute is important.

2024-88

E. Treasurer’s Business

It was moved by Mr. Doss, seconded by Mrs. Lynn, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held October 15, 2024.

2. Financial Statement

Approve the financial statement for the month of October, 2024

3. Five-Year Forecast

Approve the five-year forecast for Copley-Fairlawn City School District.

4. Change Order

Approve the following change orders with Infinity Construction:

Change Order CO-008-03-MS	Replace restroom fixtures	\$ 10,923.35
Change Order CO-009-03-HS	6’ x 45’ tack board	\$ 6,462.69
Change Order CO-010-03-HS	Electric door strikes	\$ 21,415.44
Change Order CO-011-03-HS	Cafeteria dish return table and window	\$ 13,726.41
Change Order CO-012-04-FI	High School Fire Suppression	\$ 2,169.90
Change Order CO-013-04-FI	Reroute water lines	\$ 2,284.19
Change Order CO-014-03-MS	Remove shower pans and make ADA compliant	\$ 2,367.07
Change Order CO-015-03-MS	Shower pan replacement	\$ 8,888.00
Change Order CO-016-03-BOTH	Floor leveling, wall renovations, etc.	\$ 55,630.00
Change Order CO-017-03-HS	Ceiling replacement and wall renovation	\$ 15,993.57
Change Order CO-018-03-HS	Ceiling and lighting HS gym storage	\$ 18,708.74
Change Order CO-019-04-FI	Sewer line replacement	\$ 16,526.03
Change Order CO-020-03-HS	Compliance revisions to doors	\$ 37,950.46
Change Order CO-021-03-HS	HS Admin and guidance office changes	\$115,782.07

5. District Fence Replacement Project

To approve proposals from Southway Fence Company in the amount of \$40,850. This includes installing fencing and gates at various fields at the high school. This project will be paid from bond funds.

AYES: Doss, Lynn, Chuna, Hertz, Borchik
NAYS: None

2024-89

F. Superintendent’s Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Policy Recommendations

The following policies and regulations are recommended for approval:

ACC (New Policy)	Political Commitments
BDDA	Notification of Minutes
BDDG	Minutes
DJC	Bidding Requirements
DM	Deposit of Public Funds

EBBA	First Aid
EBCE (New Policy)	Protection for Reporting Safety and Fraud Violations
ECA	Building and Grounds Security
EDE	Computer/Online Services
GCD	Professional Staff Hiring
GDC/GDCA/GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
IC/ICA	School Year/School Calendar
IGAE	Health Education
IGAH/IGAI	Family Life Education/Sex Education
IGD	Co-Curricular and Extracurricular Activities
IGDJ	Interscholastic Athletics
IKF	Graduation Requirements
JECBC	Admission of Students from Non-Chartered or Home Education
JED	Student absences and Excuses
JEDA	Truancy
JEDC (New Policy)	Religious Expression Days
JHG	Reporting Child Abuse and Mandatory Training

2. In Lieu of Transportation

Approve in-lieu-of transportation payment for the 2023-2024 school year for the following student:

Northside Christian Academy
 Benedick, Eve

3. Personnel

a. Certified

- Employ the following certified staff for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired.

Clark, Louis	Intervention Specialist, Step 5, effective November 4, 2024
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- Fleming, Malaki

	from part-time to full-time teacher, effective October 28, 2024
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- Stratton, Nicole

	disability retirement per State Teachers Retirement System of Ohio (STRS) effective December 1, 2024.
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- Davis, Ashley

	substitute teacher from November 15, 2024 through December 31, 2024.
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b. Classified

- Employ the following classified staff for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees

and testing appropriate to the position for which the candidate is to be hired:

Barker, Susan Bus Aide, effective November 11, 2024

2. Accept the resignation of the following:

Davis, Debbie Guidance Secretary, effective February 28, 2025, for retirement purposes

Willis, Emery Bus Aide, effective October 30, 2024

3. Grant an unpaid leave of absence for Amy Jacknewitz from October 28. 2024 through January 6, 2025.

4. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, which are consistent with the applicant’s answers, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Daniels, Marissa Custodian
Thorne-See, Carissa Special Needs Assistant

c. Supplemental

1. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant’s answers on the employment application:

Academic/Clubs (Advisors/Coaches)

Karlovec, Jennifer CFMS, Power of the Pen

AYES: Lynn, Hertz, Doss, Chuna, Borchik

NAYS: None

2024-90

G. Board Business

It was moved by Mr. Chuna, seconded by Mr. Doss, to approve the following Board actions:

1. Memorandum of Understanding

Approve the Memorandum of Understanding between the Board of Education and the International Brotherhood of Teamsters Local #348 regarding compensation for van drivers (a new position).

2. Settlement Agreement and Release

Approve a settlement agreement with Brian M. Ames and to resolve the litigation.

AYES: Chuna, Doss, Lynn, Hertz, Borchik

NAYS: None

H. New Business

Mr. Steve Robinson, Business Manager, gave a construction update. The primary buildings were substantially completed on October 9, 2024 and a punch list of things that need corrected was produced. On December 2, 2024 there is a meeting to go over the punch list to make sure all items were completed satisfactorily. The middle school is substantially complete and a walk through is scheduled for December 2, 2024 to develop a punch list. This coming Friday, there is initiating and training on the new cafeteria equipment. Once training is complete, the health department has already given the go ahead to operate the kitchen. The kitchen is expected to be fully operational by the end of winter break. Restrooms on the second floor at the high school are not complete because there is a problem with the way they were built. There was supposed to be five foot access inside the restroom and presently there is not. The engineers are working on a solution. The commons are substantially complete and a punch list will be developed. Some lighting and a bulletin board have not been fully installed yet in the commons. The auditorium is being worked on daily and we are told that it should be complete in two weeks. Electricity is being finalized on the stage and once it's done then stage lighting and curtains will be installed. The locker rooms at the high school still have a ways to go before completion. The lighting and heat coils in the drop ceilings presented problems and are being adjusted. The offices and guidance section of the high school are substantially completed and a punch list will be created. Equipment has been installed in the culinary section and we are waiting for the health department approval. The hope is that the health department will give their approval within the next couple of weeks. The high school kitchen has a lot of work that still needs to be completed. No definite date for completion is known.

President Jim Borchik announced that the 2025 Organizational/Regular meeting will be held on Tuesday, January 7, 2025 at 5:30 p.m. at Copley High School.

2024-91

I. Executive Session

It was moved by Mr. Chuna, seconded by Mrs. Lynn to go into executive session pursuant to Ohio Revised Code Section 121.22(G)(1). The board shall consider employment of a public employees at 6:15 p.m.

AYES: Chuna, Lynn, Doss, Hertz, Borchik
NAYS: None

The board returned to public session at 6:32 p.m.

2024-92

J. Adjournment

It was moved by Mrs. Lynn, seconded by Mr. Chuna, to adjourn the meeting (6:32 p.m.)

AYES: Lynn, Chuna, Doss, Hertz, Borchik
NAYS: None

President

Treasurer